

Orange County, TX
County Auditor's Pay Matrix
as of 10/12/2026

Annual Pay based on a 26-week pay period or 2080 hours

Grade	Pay Basis	0	5	10	15	20
P1	Annual	84,656.00	91,894.40	95,825.60	102,398.40	110,760.00
	Hourly	40.70	44.18	46.07	49.23	53.25
AA VI	Annual	64,022.40	67,537.60	70,553.60	73,486.40	77,168.00
	Hourly	30.78	32.47	33.92	35.33	37.10
AA V	Annual	62,171.20	65,707.20	68,702.40	71,635.20	75,400.00
	Hourly	29.89	31.59	33.03	34.44	36.25
AA IV	Annual	57,720.00	60,840.00	63,336.00	66,081.60	69,804.80
	Hourly	27.75	29.25	30.45	31.77	33.56
AA III	Annual	53,580.80	56,721.60	59,196.80	61,921.60	66,019.20
	Hourly	25.76	27.27	28.46	29.77	31.74
AA II	Annual	52,020.80	55,016.00	57,948.80	60,548.80	64,729.60
	Hourly	25.01	26.45	27.86	29.11	31.12
AA I	Annual	50,918.40	53,913.60	56,825.60	59,425.60	63,648.00
	Hourly	24.48	25.92	27.32	28.57	30.60

Includes \$2 COLA for all employees